



June 14, 2019

Mr. Edward Stack
Chief Executive Officer, Chairman of the Board
Dick's Sporting Goods
345 Court St.
Coraopolis, PA 15108

Dear Mr. Stack,

Congratulations on your efforts to make our schools and communities safer by implementing additional safeguards at Dick's Sporting Goods (DSG) stores to help curb the spread of gun violence. These efforts are made more commendable by the paucity of companies willing to take this critical public stand, and we were pleased to see such extensive media coverage¹ and public acknowledgement² highlighting your courage on the issue.

I write on behalf of Mercy Investment Services, Inc. and our investor colleagues at the Interfaith Center on Corporate Responsibility who are seeking engagement with both American Outdoor Brands Corporation and Sturm, Ruger & Co. to encourage similar measures. As you may know, via a shareholder resolution, both companies were asked to report on their activities related to gun safety, including research to produce safer guns and accessories, as well as enhanced monitoring of violent events involving their products with an eye to preempting these risks. Shareholder support at both companies was extraordinarily high, signaling the strong concerns on the issue, yet to date we have been unsuccessful in our attempts to schedule dialogues with either gun maker.

In the interim, many groups, including interfaith coalitions and NGOs working on the ground to curb gun violence in their communities, have contacted us. There is considerable support mounting as well from both Congress and the medical community, and we are hopeful that proposed research by the CDC on the gun violence epidemic will be funded as it is increasingly recognized as a serious public health issue.

We are also in touch with smart-gun startups that are actively seeking solutions and a path forward, and we thank DSG for its commitment to stock these common-sense products as soon

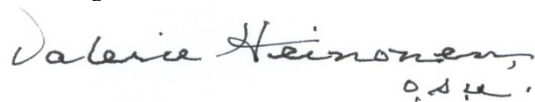
¹ <https://wapo.st/2R1rzcm>

² <https://bit.ly/2I4ZYUW>

as they are tested and market-ready. Your strong voice and commitments such as this are a critical reminder to the business community that their priority must always be public safety.

As shareholders, representatives of health care systems and members of faith communities, we again want to commend you for doing the right thing and focusing on the health and safety of communities. Although it has taken a short-term financial toll, the changes in practice and controls you have put in place at DSG will almost certainly save lives. Over the long term, all your stakeholders will notice and be grateful that when others stepped back, DSG stepped forward.

Best regards,



Valerie Heinonen, o.s.u.

Director, Shareholder Advocacy

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Congregation of Divine Providence of KY

Mary Ellen Gondeck, CSJ

Congregation of St. Joseph

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The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America

Jeffrey W. Perkins

Friends Fiduciary Corporation

Sister Diane Bardol

Grey Nuns of the Sacred Heart

Sr. Barbara Jennings, CSJ

Midwest Coalition for Responsible Investment

Judy Byron, OP

Northwest Coalition for Responsible Investment

David O'Brien

Province of St. John the Baptist, Order of Friars Minor

Jo Marie Chrosniak, HM

Region VI Coalition for Responsible Investment

Christopher Cox

Seventh Generation Interfaith Coalition for Responsible Investment

Tim Dewane

School Sisters of Notre Dame – Central Pacific Province

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Sisters of Providence - Mother Joseph Province

Nora M. Nash, OSF

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Colleen Dauerbach SSJ

Congregation

Sisters of Saint Joseph of Chestnut Hill, Philadelphia, PA

Sr. Kari Pohl

Sisters of St. Joseph of Baden, PA

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Veronique Wiedower, CSC

Sisters of the Holy Cross

Toby Lardie, HM

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Sisters of the Presentation of the BVM of Aberdeen, SD

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